



# FM&C/400 Overview

FM&C (factory monitoring and control) is a comprehensive, fully integrated Employee Management system designed specifically for AS/400 users in all sectors of industry. It addresses the working procedures and practices of all organisations, regardless of size. The Time Recording functions support Fixed, Flexi and Annualised Hours working patterns, all of which may run concurrently if required. Single or multi-site operation can be defined within the system and multiple sites can all be supported from a central AS/400 using local and wide area networks. The system ensures data security and restricted views whilst providing flexible departmental enquiry and reporting facilities.

## Technical Architecture

FM&C is a native AS/400 application developed throughout in RPG/400 and CL. The design of the system imposes no artificial limits in terms of employees, rules & codes.

## Electronic Timeclocks

FM&C is designed to support a wide range of serially or LAN attached Timeclocks and Access Control Units. We routinely supply hardware manufactured by Feedback Data Limited, a British company based in East Sussex with a country-wide network of support engineers. Feedback is the UK's largest supplier of Timeclocks and fixed Data Collection devices.

The system supports Bar-code, Magnetic Stripe, Proximity and Biometric reader technologies along with Interactive Voice Response (IVR) telephony integration.

## Implementation Services

A full range of implementation services, comprising Project Management, Training and Education, Technical Installation and Post-Implementation Support is provided to ensure that every installation is completely successful.

## FM&C at a glance

FM&C is a real-time application with attendance clockings and work-booking data applied immediately to the system database, enabling users to get up-to-the-minute information on the status of employees and work tasks. Managers and Supervisors are provided with up-to-date information at their fingertips about manning levels, absence and resource plans.

The system is modular and can be implemented in stages as required. The complete suite of modules comprises;

- Time & Attendance (Fixed, Flexi and Annualised Hours processes)
- Personnel Records
- Payroll and HR System Interfaces
- Activity Management
- Job Recording
- Access Control
- Employee Data Warehouse